



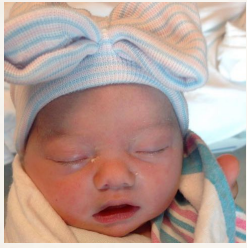
Churchill's Paintbrush

Why every leader needs a replenishment strategy

Leadership "is mundane,
unromantic, and boring."

There's a hole in
your bucket...





Ruthie Jane Kiedis



No matter how cute, life doesn't stop.



Leadership is a draining enterprise! God does not want you to "go down the drain" in your efforts to lead well. You must take time to rest.

Nature . . .

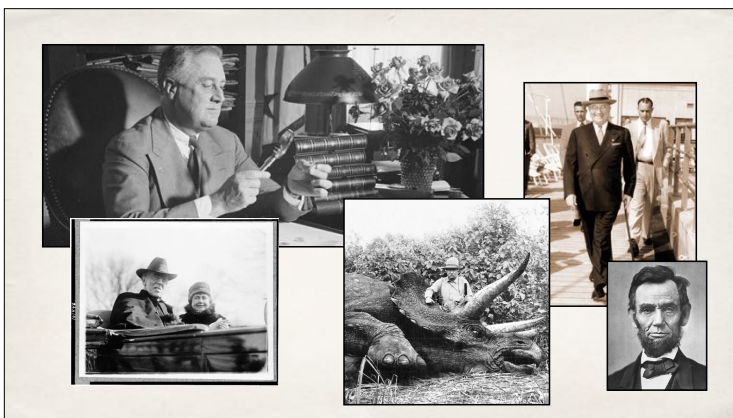


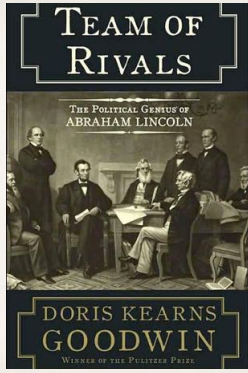
"The Lesson of the Beast."
—Patricio Contesse

History . . .



"I think it will be a great
pleasure & resource to me if I
come through all right,"
—Winston Churchill





“People may think strange of it, but I *must* have some relief from this terrible anxiety, or it will kill me.”

Team of Rivals, page 620.

Scripture . . .



It is in vain that you rise up early and go late to rest, eating the bread of anxious toil; for he gives to his beloved sleep.

Psalm 127:2

Leadership Framework

“Set the frame and then set them free.”

Mission: What are we here to do?

Vision: Where are we going?

Culture: The way we do things around here.



System: The coordinated means by which we get things done.

- People
- Structure
- Process

Metrics: How do we define, measure, & reward a win?

“Keep your heart with all vigilance,
for from it flow the springs of life.”

– Proverbs 4:23 ESV

5 “Rules” of Replenishment

5 “Rules” of Replenishment

1. Take responsibility.

"It is management of self that should occupy 50% of our time and the best of our ability."



Dee Hock

"The more senior you become as a leader, the more you have to manage your own morale."



Admiral Thad Allen

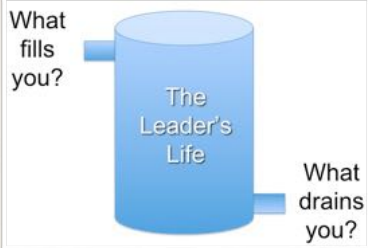
"The point is this: I saw more clearly than ever that the first great and primary business to which I ought to attend every day was, to have my soul happy in the Lord."



George Müller

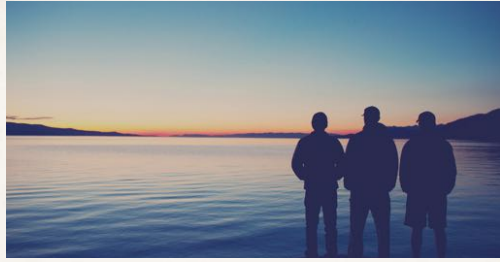
5 "Rules" of Replenishment

- 1. Take responsibility.
- 2. Discover what fills your tank.



5 "Rules" of Replenishment

- 1. Take responsibility.
- 2. Discover what fills your tank.
- 3. Find your rhythm and guard it.

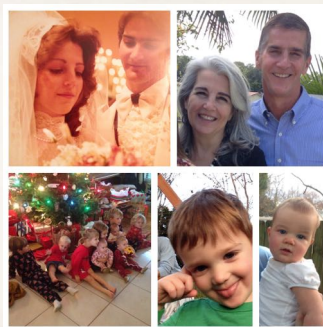


What are your magic hours?

5 “Rules” of Replenishment

1. Take responsibility.
2. Discover what fills your tank.
3. Find your rhythm and guard it.
4. Understand your season . . . and adjust.

What’s your season?



5 "Rules" of Replenishment

- 1. Take responsibility.
- 2. Discover what fills your tank.
- 3. Find your rhythm and guard it.
- 4. Understand your season.
- 5. Use an assessment tool.



Checking the gauges



Churchill's Paintbrush

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www.tommykiedis.com
